



Jones recognizes and embraces our responsibility for the impact of our activities on the environment, staff, communities and consumers – and we’re committed to continuous improvement in this area while creating value for all of our stakeholders.

Not only do we build sustainability into our own practices through robust environmental, health and safety, and corporate social responsibility programs, but we also choose to work with suppliers who have demonstrated commitment to sustainability.

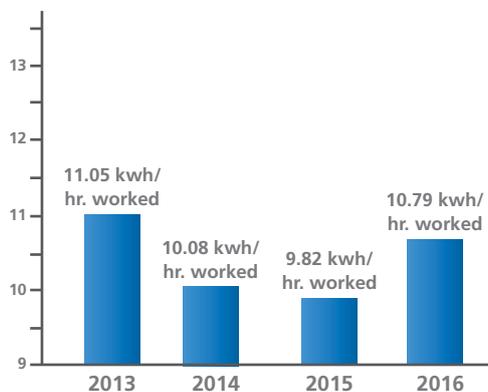
For example, our Printed Packaging division sources all fibre materials from non-controversial suppliers, including paperboard that is recycled and/or recyclable, while all of the pharmacy vials distributed by our Healthcare division are made of 100% fully recyclable polypropylene.

What’s more, our award-winning GreenSweep™ service extends to our clients, helping explore and deploy the most advanced sustainability-focused, low footprint packaging options available. By reducing energy and material use and optimizing recyclability, we have won industry accolades. More importantly, we have won consumer respect for our clients.

We’re excited to share below highlights from our sustainability program over 2016. As always, if you have any questions, comments or concerns, please don’t hesitate to contact us.

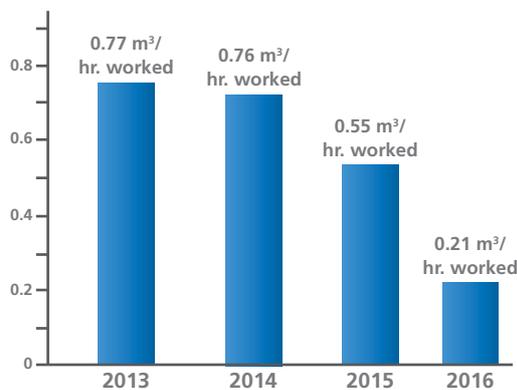
Electricity usage*

2.3% decrease from 2013 to 2016



Natural gas usage*

72.7% decrease from 2013 to 2016



Chemical usage

- Our 2016 volatile organic compound emissions value fell within the Ministry of Environment’s acceptable standard of $\pm 10\%$ variance – our emissions have remained consistent year-to-year

Environmental certifications

- 9 years certified under the Sustainable Forestry Initiative (SFI) chain of custody initiatives for paper/paperboard, ensuring forest fibre is obtained from sustainable and responsible sources
- Previously registered to ISO 14001 for 15 years, and moved to exercise the “self-declaration” option outlined by the environmental management system, which is designed to manage an organization’s impact on the external environment. This means all elements of ISO 14001 are built into our standard operating procedures

14%

Decrease in water usage from 2015 to 2016

*rates applicable to head office and primary converting facility

Health and safety

- Previously registered to OHSAS 18001 for **4 years**, and moved to exercise the “self-declaration” option outlined by the standard, which ensures we provide a safe and healthy workplace for employees and customers. This means all elements of OHSAS 18001 are built into our standard operating procedures
- Seat on the prestigious **Workplace Safety North** Advisory Committee for **two years** as a result of our exceptional safety leadership and performance



236,000

hours worked without a lost-time incident at our Brampton facility in 2016

60%

reduction in injuries at our London facilities from 2011 to 2016

100%

of staff members receive annual or bi-annual safety training

Corporate social responsibility

- Jones is highly involved in activities that promote social responsibility and giving back. Healthcare, children and education are the strategic pillars that guide our generous corporate giving plan, focused on on-going participation in local capital campaigns for London Health Sciences Centre, the Children’s Hospital and Thames Valley Children’s Centre, to name a few. Jones also encourages members of our senior leadership team to give their time to participate on the Boards and Committees of these meaningful and important organizations
- Our program includes staff-driven fundraising activities, such as annual participation in the Heart & Stroke Foundation Big Bike event, and multiple food, clothing and gift drives for local charities throughout the year
- Finally, we are proud of our legacy Employee Charitable Contribution program, where every staff member contributes the equivalent of a full day’s salary each year to support the top 10 charities as selected annually by staff themselves

Consumer safety

421,301,913

Cartons printed using low-migration inks and shipped to customers since 2015. These inks promote food safety by mitigating packaging ink contamination.
